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%ø5ø1&ø %g/h0
$PDo 'D\DQDN .DSVDP YH 7DQÕPODU

$PDo

0$''(± øúEX *HQHOJH PDGHQOHU PHWDOOHU YH
LKUDFDW VD\ÕODQ VDWÕú YH WHVLPLQH LOLúNLQ 'KLO
HVDVODUÕQÕ EHOLUOHPHN DPDFÕ\OD KD]ÕUODQPÕúWÕU

'D\DQDN

0$''(± øúEX *HQHOJH WDULKOL YH
\D\ÕPODQDQ WDULKOL YH VD\ÕOÕ %DNDQ
5HMLPL .DUDUÕ LOH EX .DUDU¶D LVWLQDGHQ WD
\D\ÕPODQDQ øKUDFDW VD\ÕOÕ 'KLOGH øúOHPH 5H
VD\ÕOÕ 5HVPL *D]HWH¶GH \D\ÕPODQDQ øKUDFDW
øúOHPOHULQ %LOJLVD\DU 9HUL øúOHPH 7HNQL÷L <ROX\OD
YH VD\ÕOÕ 5HVPv *D]HWH¶GH \D\ÕPODQDQ øKUDFDW
7HVLPOHU +DNNÕQGD 7HEOL÷ YH WDULKOL YH
øKUDFDW VD\ÕOÕ 7LFDUHW %DNDQOÕ÷Õ 'HVWHN <|
K•N•POHUL oHUoHYHVLQGH KD]ÕUODQPÕúWÕU

.DSVDP

0$''(± øúEX *HQHOJH PDGHQ PHWDO RUPDQ •U
Nk÷ÕWWDQ NDUWRQGDQ Hú\D LOH DKúDS PHWDO SODVWLN
YH WHVLPL YH EX NDSVDPGD \DSÕODFDN RODQ LWKDOD
NDSVDPÕQGD X\JXODQDFDN GDKLOGH LúOHPH WHGELUOHU

7DQÕPODU

0$''(± øúEX *HQHOJH¶GH JHoHQ

D %DNDQOÕN 7LFDUHW %DNDQOÕ÷ÕQÕ
E 'øø% 'DKLOGH øúOHPH ø]LQ %HOJHVLQL
F 'ø5 'DKLOGH øúOHPH 5HMLPLQL
o '|YL] NXOODQÕP RUDQÕ VD\ÕOÕ 7HEOL÷¶LQ
³'DKLOGH LúOHPH L]LQ EHOJHVL GDKLOGH LúOHPH L]QL NI
WXWDUÕQÕQ)2% LKUDo WXWDUÕQD LNLQFLO LúOHP J|
K•N•POHULQH J|UH LWKDODWÕQÕQ \SÕOPDVÕ KDOLQGH
RUDQÕQÕ´
G'<6 VD\ÕOÕ 7HEOL÷¶LQ •QF• PDGGHVLQGH W
KL]PHW LKUDFDWÕQD \|QHOLN GHYOHW GHVWHNOHUL LOH

hdh1&h %g/h0
øKUDFDW 6D\ÕODQ 6DWÕú 9H 7HVOLPOHU

øKUDFDW 6D\ÕODQ 6DWÕú YH 7HVOLPOHU

0$''(VD\ÕOÕ 7HEOL÷¶LQ G PDGGHVL oH
NRGOX 'øø%¶OHU NDSVDPÕQGD KHU ELU <DWÕUÕP 7HúYLN
%HOJH G•]HQOHQPHVLQH HVDV WHúNLO HGHQ YH 'øø%¶H
VRQUDGDQ EDúND ELU <DWÕUÕP 7HúYLN %HOJHVL¶\OH GH
VD\ÕOÕ 7HEOL÷¶LQ H PDGGHVL oHUoHYHVLQ
LoLQ LOJLOL NDPX NXUXP NXUXOXúXQFD RQD\OÕ XO
NXUXP NXUXOXúXQFD RQD\OÕ LKDOH ND]DQÕP EHOJHVL L
NXUXP NXUXOXúX DUDVÕQGD \DSÕODQ RQD\OÕ V|]OHúPH
EDúYXUXVXQD HNOHQPHVL JHUHNPHNWHGLU

'g5'h1&h %g/h0
dHúLWOL +•N•POHU

<HWNL

0$''(%X *HQHOJH NDSVDPÕQGD RUWD\D oÕNDEL
LQFHOH\LS VRQXoODQGÕUPD\D X\JXODPDGD RUWD\D oÕNI
(N ¶GH \HU DODQ WDEORGD GH÷LúLNOLNOHU \DSPD\D 7LP
\HWNLOLGLU
øúEX *HQHOJH¶GH G•]HQOHQPH\HQ KXVXVODUGD ø
5HMLPL +DNNÕQGD *HQHOJH K•N•POHUL HVDV DOÕQÕU

<•U•UO•N

0$''(øúEX *HQHOJH RQD\ODQGÕ÷Õ WDULKWH \•U

<•U•WPH

0$''(øúEX *HQHOJH\L %DNDQOÕN øKUDFDW *HQ

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+XUGD	'HPLU dHOLN .•W•N			
+%, 'HPLU	'HPLU dHOLN .•W•N			
3LN 'HPLU	'HPLU dHOLN .•W•N			
'HPLU dHOLN	dHOLN dXEXN GkKLO	øQúDDW	6ÕFDN KDGGHOHPH LúOHPL ROPDVÕ GXUXPXQGD 7XIDO +XUGD 'HPLU +DGGH %R]X÷X .ÕVD 3DUoD 6R÷XN oHNPH YH NDEXN VR\PD LúOHPL ROPDVÕ GXUXPXQGD 7XIDO +XUGD 'HPLU +DGGH %R]X÷X .ÕVD 3DUoD 'HPLU YE	
'HPLU dHOLN	.|úHOL 3URILOOHU .|úHEHQWOHU		7XIDO +XUGD 'HPLU +DGGH %R]X÷X .ÕVD 3DUoD 'HPLU 6WDQGDUW 'ÕúÕ .XVXUOX +DWDOÕ %R]XN hU•Q YE	
'HPLU dHOLN	&ÕYDWD 6RPXQ YE %D÷ODQWÕ 0DO]HPHOHUL		+XUGD 'HPLU	
	dHOLN 7HO		7XIDO +XUGD 'HPLU	
'HPLU dHOLN	3URYLO	'HPLU dHOLNWHQ 'LUHNOHU	+XUGD 'HPLU	
'HPLU dHOLN	6DF	.XOHOHU (QHUML 1DNLO +DWODUÕ 'kKLO	+XUGD 'HPLU	
6ODE	6DF	6ÕFDN +DGGHOHQPLú 5XOR	7XIDO +XUGD 'HPLU	
6ÕFDN +DGGHOHQPLú 5XOR 6DF	6DF	6ÕFDN +DGGHOHQPLú 5XOR	+XUGD 6DF	
6ÕFDN +DGGHOHQPLú 5XOR 6DF	%RUX .XWX 3URILO		+XUGD 'HPLU 6WDQGDUW 'ÕúÕ .XVXUOX +DWDOÕ %R]XN %RUX 3URILO	
6ÕFDN 6R÷XN +DGGHOHQPLú 6DF	3úDQ[HOR5DG\DW|U		+XUGD 'HPLU 6WDQGDUW 'ÕúÕ	

			.XVXUOX +DWDOÕ %R]XN hU•Q	
6R÷XN +DGGHOHOPLú 5XOR 6DF	%R\DOÕ YH *DOYDQL]OL 6DF			6DF +XU
%R\DOÕ *DOYDQL]OL 6DF			6DF +XUGDVÕ	
3DVODQPD]	3DVODQPD] dHOLNWHQ 5XOR 6DF /DYDER (YL\H		3DVODQPD] 6DF +XUGDVÕ	
3DVODQPD]	5XOR 6DF 3DVODQPD]		3DVODQPD] 6DF +XUGDVÕ	
$O•PLQ\XP 'LVN	$O•PLQ\XP WDYD WHQFHUH			$O•PLQ\X
	$O•PLQ\XP 7DEDQOÕ 7HQFHUH		$O•PLQ\XP GLVNLQ 0HOLN WHQFHUH DOWOÕ RODUDN NXOODQÕOPDV GXUXPXQGD øø*h YH ILUH ROXúPDPDNWDGÕU	
$O•PLQ\XP %L\HW	$O•PLQ\XP 3URILO			$O•PLQ
$O•PLQ\XP /HYKD	$O•PLQ\XP)RO\R			$O•PLQ\X
.DWRW %DNÕU)LOPDúLQ	%DNÕU 7HO		(UJLWPH RFD÷Õ EXOXQDQ WHVLVOHU Lo	
0XKWHOLI 6HQWHWLN (O\DI 0HQVX	+DWWDW\ODPD <HWLúNLQOL %H]L <DWDN		.XOO +DPPDGGH 6HQWHWLN %LUGD %HOLUWLOH gLUW•O•HULQ .ÕUSÕQWÕ '|N•Q W•OHUL	